



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C Turner

**Respondent:** Tex Mex Burritos Ltd

**Heard at:** Reading **On: 12 October 2018**

**Before:** Employment Judge Gumbiti-Zimuto

**Appearances**

**For the Claimant:** Not attending

**For the Respondent:** Not attending

## JUDGMENT

The Respondent is ordered to pay to the claimant the sum of £863.63

### REASONS

1. In a claim form presented on 28 February 2018 the Claimant made a complaint that he was owed arrears of pay.
2. The Respondent failed to present a response within the time limit in rule 16.
3. Where on the expiry of the time limit in rule 16 no response has been presented, an Employment Judge shall decide whether on the available material (which may include further information which the parties are required by a Judge to provide), a determination can properly be made of the claim, or part of it. To the extent that a determination can be made, the Judge shall issue a judgment accordingly. Otherwise, a hearing shall be fixed before a Judge alone.
4. The hearing was fixed to take place on 12 October 2018 at 12.00 pm. The Claimant did not attend, and the Respondent did not attend.
5. If a party fails to attend or to be represented at the hearing, the Tribunal may dismiss the claim or proceed with the hearing in the absence of that party. Before doing so, it shall consider any information which is available to it, after any enquiries that may be practicable, about the reasons for the party's absence.

6. Having considered the information contained in the claim form it appears that the Claimant is claiming that he is owed £863.63 by the Respondent. I therefore make a judgement to the Claimant in that amount.

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Employment Judge Gumbiti-Zimuto

Date: 12 October 2018

Sent to the parties on: 1 November 2018

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For the Tribunals Office