



## EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mr J Davies**

**v**

**J&E Hall Ltd**

### PRELIMINARY HEARING

**Heard at: Bristol**

**On: 15 October 2018**

**Before: Regional Employment Judge Pirani**

#### **Appearances**

**For the Claimant:** in person

**For the Respondent:** Mr T Brennan, Senior Adviser

### JUDGMENT

The tribunal does not have jurisdiction to consider the claim because it was brought after the end of the period of three months from the effective date of termination, when it was reasonably practicable for the claimant to have brought the claim in time in accordance with section 111 Employment Rights Act 1996.

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**Regional Employment Judge Pirani**

15 October 2018

Sent to the parties on:

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For the Tribunal:

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*Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.*