



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs C Waite

**Respondent:** Scotts Coffee House and Bakery Limited

## JUDGMENT

**issued pursuant to Rule 21 of The Employment Tribunals  
(Constitution and Rules of Procedure) Regulations 2013**

**THE TIME** for presenting a response having expired and no response having been presented and on the available material before the Employment Judge it is adjudged that:-

1. In accordance with the provisions of Section 135 of the Employment Rights Act 1996 it is declared that the Claimant was dismissed by reason of redundancy and so is entitled to a redundancy payment in the sum of **£3,780** calculated in accordance with the provisions of Section 162 of the Act.

Employment Judge Rogerson

Date 26 October 2018