



EMPLOYMENT TRIBUNALS

Claimant: Mr A Milner

Respondent: Alto Digital Networks Limited

Heard at: Leeds

On: 3 and 4 October 2018

Before: Employment Judge D N Jones
Ms H Brown
Mr J Rhodes

REPRESENTATION:

Claimant: In person

Respondent: Miss N Twine, Counsel

JUDGMENT

1. The claimant was unfairly dismissed by the respondent, contrary to the general provisions of fairness contained in Section 98 of the Employment Rights Act 1996 (ERA).
2. The complaints that the dismissal was unfair contrary to Section 101A(1)(a) or (b) of the ERA and Section 104(1)(b) of the ERA are dismissed.
3. The complaints that the claimant was subjected to detriments contrary to Section 45A(1)(a) or (b) of the ERA are dismissed.
4. By consent, the respondent made unauthorised deductions from the wages of the claimant in the sum of £750 and shall pay that sum to the claimant.

5. The proceedings are stayed for the parties to implement terms of settlement in respect of remedy relating to the unfair dismissal, after which there shall be no further order unless either party applies for the proceedings to be restored prior to that date.

Employment Judge D N Jones

Date 4 October 2018