



EMPLOYMENT TRIBUNALS

Claimant

Respondent(s)

Mr N Bontempi

v

Latin Squares Limited

Heard at: London Central

On: 26 October 2018

Before: Employment Judge Walker

Representation

Claimant:

Mr J Long, friend and retired TU Representative

Respondent:

Mr Chaudry, Solicitor

JUDGMENT

The Tribunal declares that it finds the Claimant's claim under section 23 of the Employment Rights Act 1996 well founded as the Respondent has made an unlawful deduction from the Claimant's wages in breach of section 13 of the Employment Rights Act 1996.

The Respondent must pay the Claimant the following sums:

- (i) the net sum of £2026 (plus any tax and national insurance which is properly due on such sum which must be remitted to HMRC), and
- (ii) the further gross sum of £3,500, (with no deductions save only for any tax and national insurance which is properly and lawfully due on such sum and which is deducted and remitted to HMRC by the Respondent).

The Respondent must provide written verification to the Claimant of the amounts paid to HMRC by way of tax and national insurance on these sums.

Employment Judge Walker

Date 30 October 2018

JUDGMENT SENT TO THE PARTIES ON

31 October 2018

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.