



# EMPLOYMENT TRIBUNALS

**Claimant** Miss M Gilpin

**Respondent** Miss R Piddington

**Heard at:** Exeter

**On:** 14 September 2018

**Before:**  
**Employment Judge** Goraj

**Representation**

**Claimant:** in person

**The Respondent:** in person

## JUDGMENT

**The JUDGMENT of the tribunal is that: -**

1. The Respondent has made unlawful deductions from the Claimant's pay in the total sum of £420.24 gross (as set out in the Schedule below) in breach of section 13 of the Employment Rights Act 1996.

2. The Claimant is therefore awarded and the Respondent is ordered to pay to the Claimant the sum of £420.24 gross.

**The Schedule**

1. 25 hours (25 – 27 April 2018) at £8 per hour = £200.
2. 4 hours (2 May 2018) at £8 per hour = £32.
3. Holiday pay (23 hours and 53 minutes) at £8 per hour = £188.24.

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Employment Judge Goraj  
Date: 17 September 2018

JUDGMENT SENT TO THE PARTIES ON

12 October 2018

FOR THE OFFICE OF THE TRIBUNALS

As reasons for the Judgment were announced orally at the Hearing written reasons shall not be provided unless they are requested by a party within 14 days of the sending of this Judgment to the parties.

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The ET has no power to refuse to place a judgment or reasons on the online register, or to remove a judgment or reasons from the register once they have been placed there. If you consider that these documents should be anonymised in anyway prior to publication, you will need to apply to the ET for an order to that effect under Rule 50 of the ET's Rules of Procedure. Such an application would need to be copied to all other parties for comment and it would be carefully scrutinised by a judge (where appropriate, with panel members) before deciding whether (and to what extent) anonymity should be granted to a party or a witness