



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs L Boulton

**Respondent:** Heartbeat Healthcare Group Limited

**Heard at:** Manchester

**On:**

8 June 2018

**Before:** Employment Judge Feeney

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Not in attendance

# JUDGMENT

The judgment of the Tribunal is that the claimant is entitled to the following compensation in respect of her claims and the respondent is ordered to pay the same:

1. Unlawful deduction of wages –
  - A. Unpaid Wages

10.5 weeks x net weekly pay £333.23	
Less £900 paid	£2,598.92
  - B. Holiday Pay

6 days x £66.60 net per day	£399.87
-----------------------------	---------
2. Breach of Contract –

Notice Pay	
One week (gross)	£384.61
3. Dismissal (constructive) for asserting a statutory right –

2 weeks @ £333.23	£666.46
-------------------	---------

Ongoing loss for 32 weeks @ £67.84 a week (difference in pay between current job and job with the respondent)	<u>£2,171.07</u>
Total	<u><b>£6,220.86</b></u>

---

Employment Judge Feeney

Date : 11<sup>th</sup> June 2018

JUDGMENT SENT TO THE PARTIES ON  
4 July 2018

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2404192/2018

Name of case(s): Mrs L Boulton v Heartbeat Healthcare Group Limited

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 4 July 2018

"the calculation day" is: **05 July 2018**

"the stipulated rate of interest" is: 8%

MISS L HUNTER  
For the Employment Tribunal Office