

# **EMPLOYMENT TRIBUNALS**

Claimant: Mr C Pinder

Respondent: Lindab Ltd

**HELD AT:** Manchester **ON:** 18 October 2018

**BEFORE:** Employment Judge Franey (sitting alone)

REPRESENTATION:

Claimant: In person

**Respondent:** Mrs Gail Horton (HR Manager)

## **JUDGMENT**

- 1. By consent the title of the respondent in these proceedings is amended to Lindab Ltd.
- 2. The respondent's application for an extension of time to present a response form is refused.
- 3. Pursuant to rule 21 the complaint of unlawful deductions from pay succeeds and the respondent is ordered to pay to the claimant the gross sum of £1,330.60 unlawfully deducted from his pay for March 2018.

Employment Judge Franey 18 October 2018

JUDGMENT SENT TO THE PARTIES ON 29th October 2018

FOR THE TRIBUNAL OFFICE

#### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



### NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): **2411417/2018** 

Name of Mr C Pinder v Lindab Ltd

case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "the relevant decision day". The date from which interest starts to accrue is called "the calculation day" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 29th October 2018

"the calculation day" is: 30th October 2018

"the stipulated rate of interest" is: 8%

MR J HANSON For the Employment Tribunal Office