

# **EMPLOYMENT TRIBUNALS**

Claimant: Ms D Cliffe

Respondent: Royal Mail Group Limited

Heard at: Liverpool On: 10 October 2018

**Before:** Employment Judge T Vincent Ryan

### REPRESENTATION:

Claimant: Litigant in person

**Respondent:** Miss R Driffield, Solicitor

# **JUDGMENT**

On the respondent's application, the claimant's claims are dismissed because:

- 1. The claims were previously presented by the claimant to the Tribunal under claim number 2401734/2016 which was struck out by Employment Judge Robinson in a Judgment sent to the parties on 2 November 2016. The claimant's current claims have already been determined.
- 2. Furthermore the claimant's claims (2404009/2018) were presented to the Tribunal out of time in circumstances where it would have been reasonably practicable for her to have presented her unfair dismissal claim in time, and where it would not be just and equitable to extend time in respect of her claims of sex discrimination and disability discrimination.

Employment Judge T Vincent Ryan

Date: 10.10.18

JUDGMENT SENT TO THE PARTIES ON

29 October 2018

FOR THE TRIBUNAL OFFICE

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.