



EMPLOYMENT TRIBUNALS

Claimant: Mr F Nwokedi

Respondents: 1. Wondrwall Limited
2. Daniel S Burton

Heard at: Manchester

On: 26 September 2018

Before: Employment Judge Whittaker
Mr J Flynn
Ms S Khan

REPRESENTATION:

Claimant: In person

Respondents: Miss L Amartey, Counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The claims of the claimant pursuant to section 12, section 1 and section 8 of the Employment Rights Act 1996, and the Tribunal finds in favour of the claimant. The respondents failed at all material times to provide the claimant with itemised pay statements and written particulars of employment.
2. Those claims are not contained within schedule 5 of the Employment Act 2002 and on that basis the Tribunal refused to make any award of compensation pursuant to section 38 of the Employment Act 2002.
3. The 3 claims made by the claimant for payment of holiday pay, unpaid expenses and relocation expenses are dismissed.
4. The claimant of the claimant pursuant to section 104 of the Employment Rights Act 1996, that he was dismissed for asserting a statutory right, is dismissed.
5. The claims of age discrimination, race discrimination and harassment on the grounds of race, brought pursuant to the Equality Act 2010 and specified at pages 55 and 56 of the bundle of documents presented to the Tribunal, are dismissed.

6. The claim of the claimant that he was dismissed for raising a protected disclosure relating to health and safety matters was withdrawn by the claimant and is dismissed.

Employment Judge Whittaker

Date ___29th September 2018_____

JUDGMENT SENT TO THE PARTIES ON

25 October 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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