



# EMPLOYMENT TRIBUNALS

**Claimant**

**Mr. C. Dowdye**

**V**

**Respondent**

**National Car Parks Limited**

**Held at: London Central (on the papers)**

**On: 23 October 2018**

**Before: Employment Judge Mason**

## **JUDGMENT**

UPON a reconsideration under Rule 71 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, the Claimant's application dated 12 October 2018 for reconsideration of the judgment sent to the parties on 1 October 2018 ("the Judgment") is, with the consent of the Respondent granted.

The Judgment is varied by reinstatement of the Claimant's claim for victimisation (27 Equality Act 2010) as the Claimant is not required to show he is disabled for the purposes of this claim. The Respondent accepts that the Claimant in a grievance complained that he had been discriminated against because of alleged disability. The issue of whether he then suffered a detriment is to be determined at the final hearing together with his claims for constructive unfair and wrongful dismissal.

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Employment Judge H Mason

Date: 23 October 2018

Judgment sent to Parties on  
25 October 2018