



EMPLOYMENT TRIBUNALS

Claimant: Mark Dilloway

Respondent: DHG(UK)Limited (in liquidation)

Heard at: On: 24th September 2018

Before: Employment Judge R. Harper

Representation

Claimant: Mr. D. O'Dempsey, Counsel

Respondent: No attendance

JUDGMENT

1. The claims of unfair dismissal, breach of contract, and a failure to provide a contract succeed.
2. The compensation for the unfair dismissal is the basic award of £2155.50 + £75,956.40 Compensatory Award (capped at 52 weeks pay) = £78,111.90. No separate award for breach of contract is made because of double recovery.
3. A four week award for the failure to provide written terms and conditions of employment £ 1620
Total award £79,731.90

Recoupment applies to the loss to date part of the compensatory award so the relevant dates are 15th March 2017 (EDT) to today's date – 24th September 2018

Employment Judge Harper

Date 24th September 2018