

HC



EMPLOYMENT TRIBUNALS

Claimant: Miss F Superti

Respondent: Egomark Limited

Heard at: London Central Employment Tribunal **On:** 18 October 2018

Before: Employment Judge H Clark

Appearances:

For Claimant: In person

For Respondent: No appearance entered.

JUDGMENT

1. The Respondent unlawfully deducted the following sums from the Claimant's pay:
£100 from her December 2017 pay;
£809.36 from her February 2018 pay;
£288.45 representing 3 days' accrued but unpaid annual leave.
2. The Respondent failed to provide the Claimant with itemised payslips in respect of her salary for December 2017 and February 2018. £64.56 in National Insurance contributions and £8.21 in pension contributions should have been deducted from the Claimant's December 2017 pay and £18.41 in National Insurance contributions and £5.62 in pension contributions should have been deducted from the Claimant's February 2018 pay. Accordingly, the Claimant is awarded **£96.80** in compensation for the Respondent's breach of section 8 of the Employment Rights Act 1996.
3. The Tribunal does not have jurisdiction to compel the Respondent to provide a P45 to the Claimant.

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Employment Judge Clark

Dated: 19 October 2018

JUDGMENT SENT TO THE PARTIES ON

23 October 2018

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS