

# **EMPLOYMENT TRIBUNALS**

| Claimant:<br>Respondent: | Mrs KL Jones<br>Anlo Limited |     |            |
|--------------------------|------------------------------|-----|------------|
| HELD AT:                 | Liverpool                    | ON: | 4 May 2018 |
| BEFORE:                  | Employment Judge Shotter     |     |            |
|                          |                              |     |            |

### **REPRESENTATION:**

| Claimant:   | In person               |
|-------------|-------------------------|
| Respondent: | Mrs Stapleton, director |

# JUDGMENT

The judgment of the Tribunal is that:

- 1. The respondent's application to strike out the claimant's claim is dismissed. The correct respondent is Anlo Limited.
- 2. The claimant was unfairly dismissed and her claim for unfair dismissal is well founded.
- 3. The respondent is ordered to pay to the claimant compensation for unfair dismissal in the sum of £10,366.20 consisting of a basic award in the sum of £5226.12 and a compensatory award in the sum of £5140.08 (£4540.08 loss of earnings and £600 loss of statutory rights.)
- 4. The Recoupment Regulations apply to this award, the information required under Regulation 4(3) is:
- (a) the monetary award: £10,366.20
- (b) the amount of any 'prescribed element': £4540.08
- (c) the dates of the period to which the prescribed element relates: 13 January 2017 to 12 June 2017.

#### (d) The amount the monetary award exceeds the prescribed element: £5826.12

4.5.18 Employment Judge Shotter

JUDGMENT SENT TO THE PARTIES ON

20 June 2018

FOR THE TRIBUNAL OFFICE

#### <u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

#### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2402805/2017

Name of Mrs KJ Jones v Anlo Limited case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "the relevant decision day". The date from which interest starts to accrue is called "the calculation day" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 20 June 2018

"the calculation day" is: 21 June 2018

"the stipulated rate of interest" is: 8%

MRS L WHITE For the Employment Tribunal Office