



Case Number: 1301211/2018

EMPLOYMENT TRIBUNALS

Claimant

Respondent

Ms M Marzec

-v-

Winner Recruitment

FINAL MERITS HEARING

Heard at: **Centre City Tower, Birmingham**

On: **15 October 2018**

Before: **Employment Judge Perry** (sitting alone)

Appearances

For the Claimant:

In person

For the Respondent:

No appearance

JUDGMENT

1. It is declared that the respondent has failed to compensate the claimant in relation to the claimant's entitlement to holiday leave that had accrued as at the termination of the claimant's employment pursuant to the Working Time Regulations 1998 (SI 1998/1833). The respondent is ordered to pay £338.95 (gross) to the claimant in respect of the accrued leave entitlement.
2. The respondent was in breach of its duty to the claimant pursuant to section 1(1) and/or 4(1) of the Employment Rights Act 1996. The respondent is ordered to pay to the claimant the sum of £484.21 (gross) being an additional two weeks' pay pursuant to Section 38 of the Employment Act 2002.

Employment Judge Perry
15 October 2018

Note. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.