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EMPLOYMENT TRIBUNALS

Claimant: Mr A Charles
Respondent: Steven Swaine T/a Airtec Plumbing & Heating
Heard at: East London Hearing Centre
On: 4 October 2018
Before: Employment Judge Ferguson

Representation

Claimant: Mr P Jackson
Respondent: Mr S Swaine (Owner)

JUDGMENT

The judgment of the Tribunal is that:-

1. The Claimant's complaint of unfair dismissal succeeds.
2. The Claimant's complaint of wrongful dismissal succeeds.
3. All other complaints are dismissed upon withdrawal.
4. The Respondent shall pay the Claimant £8,480 (comprising a compensatory award of £7,280 and an award under s.38 Employment Act 2002 of £1,200).

Recoupment

Prescribed period:	20/12/2017 to 4/10/2018
Total award:	£8,480
Prescribed element	£7,280
Balance:	£1,200

Employment Judge Ferguson

Dated: 11 October 2018