



EMPLOYMENT TRIBUNALS

Claimant: Mrs E Trandafilova

Respondent: Panka Foods Limited

Heard at: Reading **On: 26 September 2018**

Before: Employment Judge Gumbiti-Zimuto

Appearances

For the Claimant: In Person

For the Respondent: Mr M Pandurangan

JUDGMENT

1. The respondent is ordered to pay to the claimant the total sum of £1,248.03. This award comprises of the following amounts:
 - 1.1 The claimant's claim for damages for breach of contract (notice pay) succeeds. The respondent is ordered to pay to the claimant £300.
 - 1.2 The respondent failed to pay the claimant in lieu of entitlement to annual leave. The respondent is ordered to pay to the claimant the sum of £348.03.
 - 1.3 The respondent is ordered to pay to the claimant the sum of £600 pursuant to section 38 Employment Act 2002.
2. The award made pursuant to section 38 Employment Act 2002 announced at the hearing was stated in the wrong amount. An award pursuant to section 38(4) is to be made either at the higher amount or the lower amount. The higher amount is four weeks' pay and the lower amount is two weeks' pay. The award in this case was made in the lower amount. The figure announced at the hearing represented one week's pay not two weeks' pay. The decision has therefore been corrected.

Employment Judge Gumbiti-Zimuto

Date: 26 September 2018.

Sent to the parties on: ..22.10.18.....

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For the Tribunals Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.