



EMPLOYMENT TRIBUNALS

Claimant: Miss N Somerville

Respondent: 1) EM Hotels Limited trading as Eden House Hotel

2) New Eden Grantham Limited trading as Eden House Hotel

Heard at: Lincoln **On:** Thursday 4 October 2018

Before: Employment Judge Hutchinson (sitting alone)

Representation

Claimant: Ms S Firth – Counsel

Respondent: R1 Chate Singh
R2 Pedro Homen Director

JUDGMENT AT A REMEDY HEARING

The Employment Judge gave judgment as follows;

1. The name of the second Respondent is amended to New Eden Grantham Limited trading as Eden House Hotel.
2. The Respondents have made an unauthorised deduction from the Claimant's wages in respect of an underpayment and is ordered to pay the Claimant the net sum of **£184.29**.
3. The Respondents have made an unauthorised deduction from the Claimant's wages in respect of non-payment of break times and are ordered to pay to the Claimant the gross sum of **£78.75**.
4. The Respondents have failed to pay the Claimant holiday entitlement and are ordered to pay the Claimant the gross sum of **£756.00**.
5. The Respondents have failed in their duty to inform and consult representatives in accordance with Regulation 13 of the Transfer of Undertakings (Protection of Employment) Regulations 2006. The Respondents are ordered to pay compensation to the Claimant in the sum of **£3,510.00**

Employment Judge Hutchinson

Date 17 October 2018

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.