



EMPLOYMENT TRIBUNALS

Claimant: Mr C Reid
Respondents: 1. Enviroheat Yorkshire Ltd (in administration)
 2. Mechanical Modular Systems Ltd (in voluntary liquidation)
Heard at: Leeds **On:** 19 October 2018
Before: Employment Judge Davies
Representation
 Claimant: In person
 Respondents: Did not attend

JUDGMENT

1. Pursuant to Rule 21 of the Employment Tribunal Rules of Procedure 2013:
 - a. The claim of unauthorised deduction from wages against the First Respondent is well-founded and succeeds. The First Respondent shall pay the Claimant **£70** net.
 - b. It is declared that the Claimant is entitled to a redundancy payment from the First Respondent in the sum of **£1200** (3 x 1 x £400 gross weekly pay).
 - c. The claim of breach of contract in respect of notice pay against the First Respondent is well-founded and succeeds. The First Respondent shall pay the Claimant **£1523.70** net (contractual entitlement 4 weeks x net weekly pay £380.92).
 - d. The claim of unfair dismissal against the First Respondent is well-founded and succeeds. The First Respondent shall pay the Claimant a compensatory award of **£761.84** (one week's net loss of wages + compensation for loss of statutory rights in the sum of one week's pay).
2. The Claimant's claims against the Second Respondent are stayed.

Employment Judge Davies
19 October 2018

Sent to the parties on:

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For the Tribunal:

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