



EMPLOYMENT TRIBUNALS

Claimant: Mr J Humphreys

Respondent: HHL Property Management (UK) Ltd

HELD AT: Liverpool

ON: 20 September
2018

BEFORE: Employment Judge Horne

REPRESENTATION:

Claimant: In person

Respondent: Mr A Small, counsel

The parties having consented to the final hearing being converted to a preliminary hearing to determine a preliminary issue,

JUDGMENT AT A PRELIMINARY HEARING

The claimant was neither an employee nor a worker within the meaning of the Employment Rights Act 1996 and the Employment Tribunals Act 1996 and the claim therefore fails.

Employment Judge Horne

20 September 2018

SENT TO THE PARTIES ON

4 October 2018

FOR THE TRIBUNAL OFFICE

Note – Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party makes a request in writing within 14 days of the date on which this judgment was sent to the parties. If written reasons are provided, they will be displayed on the tribunal's website.