

RM



EMPLOYMENT TRIBUNALS

Claimant: Miss E Nembhard
Respondent: Sans Pere Wholesale Limited
Heard at: East London Hearing Centre
On: 25 September 2018
Before: Employment Judge Lewis

Representation

Claimant: In person
Respondent: No attendance

JUDGMENT

The judgment of the Tribunal is as follows:

1. The Claimant has leave to amend her claim to include a claim for holiday pay.
2. The Claimant's claim for unlawful deductions/ failure to pay wages contrary to section 13 of the Employment Rights Act 1996 succeeds in the following amounts:
 - (i) 2 months unpaid wages in the net sum of £3,510.44, (being the net amount of £1,755.22 per month, or £505.05 per week);
 - (ii) the sum of £129.22 under section 24 (2) of the Employment Rights Act to compensate the Claimant for her financial loss attributable to her employer's failure to pay her wages when lawfully due.
3. The claim for failure to pay for outstanding holiday due at the termination of her employment in accordance with Regulation 14 of the Working Time Regulations 1998 succeeds in the amount of £405.05 net.

- 4. The claimant's claim for notice pay succeeds in the sum of £405.05 net.**

Employment Judge Lewis

11 October 2018