



EMPLOYMENT TRIBUNALS

Claimant: Mr H Aldridge

Respondent: Cadbury House Hotel And Country Club Limited

Heard at: Bristol Magistrates Court **On:** 19-20 September 2018

Before: Employment Judge Oliver

Representation

Claimant: Mr R Wayman, Counsel

Respondent: Ms C Jennings, Counsel

JUDGMENT

The claim for unfair dismissal succeeds.

The claim succeeds on the basis of unfair procedure only, and the claimant would have been dismissed if a fair procedure had been followed. The Claimant is not entitled to a compensatory award.

It is just and equitable to reduce the basic award by 50% due to the Claimant's conduct before dismissal.

The Respondent is ordered to pay the Claimant a basic award of £769.24.

Employment Judge Oliver

18th October 2018

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.