Case No: 2600930/18



## **EMPLOYMENT TRIBUNALS**

Claimant: Mr N Blakeley Respondent: Titan Trade Windows Ltd Heard at: Nottingham On: Wednesday 26 September 2018 Before: Employment Judge Evans (sitting alone) Representation Claimant: In person Respondent: Lisa Titchener/Leigh Titchener, Directors **JUDGMENT** 1. The Claimant's claim of unfair dismissal fails and is dismissed. 2. The Claimant's claim for a statutory redundancy payment fails and is dismissed. The Claimant's claim for breach of contract (wrongful dismissal) fails and 3. is dismissed. The Respondent is ordered to pay the Claimant a guarantee payment of 4. £135. **Employment Judge Evans** Date: 12 October 2018 JUDGMENT SENT TO THE PARTIES ON

FOR THE TRIBUNAL OFFICE

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## <u>Notes</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.