

## **EMPLOYMENT TRIBUNALS**

Claimant: Mrs M Lyon

**Respondent:** Complete Rope Access Solutions Ltd

In the Employment Tribunal at Manchester

**Employment Judge Tom Ryan** 

## **JUDGMENT**

The respondent having failed to present a response within the time prescribed by rule 16 of the Employment Tribunal Rules of Procedure 2013 the judgment of the tribunal is that:

- 1. The claimant's complaints for unpaid wages, unpaid holiday pay and breach of contract (notice pay) are well-founded.
- 2. The respondent is ordered to pay the claimant compensation calculated as follows:

## Unpaid wages

1 weeks' net pay

| May 2018                       | 1 month's gross pay | £1,416.67 |
|--------------------------------|---------------------|-----------|
| 1 – 14 June 2018               | 2 weeks' gross pay  | 653.82    |
| Unpaid holiday pay             |                     |           |
| 9 days (= 1.8 weeks) gross pay |                     | 588.44    |
| Notice pay                     |                     |           |
|                                |                     | 588.44    |

3. The respondent is ordered to pay the resulting sum of £2,942.14 to the claimant on or before 24 October 2018.

Employment Judge Ryan 10 October 2018

282.81

| JUDGMENT SENT TO THE PARTIES ON |  |
|---------------------------------|--|
| 15 October 2018                 |  |
| FOR THE TRIBLINAL OFFICE        |  |