



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

**AND**

**Respondent**

Mr P Murphy

Royal Mail Group Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Birmingham

**ON**

16 October 2018

**EMPLOYMENT JUDGE** Dimbylow

### Representation

**For the claimant:** Not present or represented

**For the respondent:** Miss A Whitehouse, Solicitor

## JUDGMENT

1. The respondent's application to strike out the claim pursuant to Rule 37 of the Employment Tribunal Rules is refused and dismissed.
2. The claimant's claim for unlawful deduction from wages is not well-founded, fails and is dismissed.
3. The claimant's claim that the respondent breached Regulation 12 of the Working Time Regulations 1998 over its failure to provide him with rest breaks is not well-founded, fails and is dismissed.

Employment Judge Dimbylow  
**16 October 2018**

Note: Reasons for the judgement having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at

the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.