



EMPLOYMENT TRIBUNALS

Claimant: Mr A Nowak

Respondent: Reactivum Maintenance Ltd

Before: Employment Judge S Davies

Date: 12 October 2018

JUDGMENT

In the absence of an ET3 response form from the respondent, and there being sufficient material before me to enable a proper determination to be made, I uphold the following claims:

Unauthorised deductions:

- £300 in respect of use of a van
- £176 for arrears of pay (gross)
- £396 for unpaid holiday (gross).

The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid wages and unpaid holiday pay.

I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

Employment Judge S Davies

Dated: 12 October 2018

JUDGMENT SENT TO THE PARTIES ON

17 October 2018

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS