



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Spour

**Respondent:** Green Age Utilities Ltd

## JUDGMENT UPON RECONSIDERATION

Employment Tribunals Rules of Procedure 2013 – Rules 21 and 70 to 72

**Upon reconsideration, the Judgment made on 24 May 2018 is varied as follows:**

The respondent has made unauthorised deductions from the claimant's wages in the following sums:

- a) Pay for 6 November to 1 December 2017 (authorised holiday), £2,333.00 gross
- b) 2 weeks' laying on (from start of employment), £1,166.00 gross; and
- c) December pay to 20 December 2017, £1,749.00 gross.

and the respondent is ordered to pay the claimant the gross sum of £5,248.00.

## REASONS

By his letter dated 26 July 2018, the claimant sought a reconsideration of the Judgment made under Rule 21 and sent to the parties on 24 May 2018, such that the elements of the Tribunal's judgment be itemised. Accordingly, the breakdown of the total gross sum awarded on the basis of his ET1 claim form and further letter dated 21 April 2018 is set out above.

Employment Judge Parkin

Date: 2 October 2018

JUDGMENT SENT TO THE PARTIES ON

10 October 2018

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE

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## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): **2400050/2018**

Name of **Mr D Spour** v **Green Age Utilities Ltd**  
case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **10 October 2018**

"the calculation day" is: **11 October 2018**

"the stipulated rate of interest" is: **8%**



MRS L WHITE  
For the Employment Tribunal Office

