



EMPLOYMENT TRIBUNALS

Claimant: Mr P O'Brien

Respondent: Encirc Ltd

Heard at: Manchester

On: 26 September 2018

Before: Employment Judge Franey
(sitting alone)

REPRESENTATION:

Claimant: Mr J Tinston, Solicitor

Respondent: Ms N Brand, Legal Executive

JUDGMENT

The complaint of discrimination arising from disability contrary to section 15 Equality Act 2010 will without further order be dismissed upon withdrawal by the claimant with effect from 4.00pm on **Friday 26 October 2018** unless before that time the claimant has confirmed in writing to the Tribunal and to the respondent that he wishes to pursue that claim, and has confirmed:

- (a) The unfavourable treatment on which he relies;
- (b) The "something" which is said to be the reason for that treatment; and
- (c) How that "something" is said to arise in consequence of his disability.

Employment Judge Franey

27 September 2018

JUDGMENT SENT TO THE PARTIES ON

10 October 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.