



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Ashia

**Respondent:** Apcoa UK

**Heard at:** London South Employment Tribunal

**On:** 10 January 2018

**Before:** Employment Judge Martin

**Representation**

**Claimant:** Ms Cheng - Counsel

**Respondent:** Mr Watson – Legal Consultant

## JUDGMENT

Having found that the Claimant was unfairly dismissed the Tribunal orders that the Respondent pays to the Claimant the following sums:

1. Basic award – 5,269.00
2. Compensatory award £19,620.00
3. 15% uplift (failure to follow ACAS Code – compensatory award) £2,943
4. **Total payable to the Claimant £27,832.**

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Employment Judge Martin

Date 10 January 2018

Reasons were given at the conclusion of the hearing and no written reasons will be provided unless requested within 14 days of the date this judgment was sent to the parties