



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms R Bolger

**Respondents:** 1. General Insurance Distribution Limited  
2. Mr M Gaffney

**Heard at:** Liverpool **On:** 24 and 25 May 2018

**Before:** Employment Judge Robinson  
Mr M Gelling  
Mr A Wells

## REPRESENTATION:

**Claimant:** In person

**Respondents:** Mr R Anderson, Consultant

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claims for direct discrimination, harassment and victimisation contrary to sections 13, 26 and 27 of the Equality Act 2010 relating to her son's disability and therefore associative discrimination all fail and are dismissed.
2. There are no claims for constructive unfair dismissal and/or unlawful deduction of wages.

29-05-18

Employment Judge Robinson

JUDGMENT SENT TO THE PARTIES ON

18 June 2018

FOR THE TRIBUNAL OFFICE

### **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.