



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Goodacre

**Respondent:** Al's Coaches Limited

**Heard at:** Liverpool

**On:** 25 May 2018

**Before:** Employment Judge Shotter

## REPRESENTATION:

**Claimant:** Ms A Challoner, Lay Representative

**Respondent:** Mr P Clarke, Legal Advocate

# JUDGMENT

The judgment of the Tribunal is that –

1. The claimant was unfairly dismissed and his claim for unfair dismissal is well-founded.
2. The claimant's claim for unlawful deduction of wages is well-founded and by consent the respondent is ordered to pay to the claimant the sum of £960.
3. The respondent is ordered to pay to the claimant compensation for unfair dismissal in the sum of £1,000 consisting of a basic award in the sum of £800 (£1,600 reduced by contributory conduct assessed at 50%) and loss of statutory rights in the sum of £200 (£400 less 50% contributory conduct).
4. It was just and equitable to reduce the claimant's award by 50% in accordance with sections 122(2) and 123B of the Employment Rights Act 1996.

30.5.18

\_\_\_\_\_  
Employment Judge Shotter

JUDGMENT SENT TO THE PARTIES ON

16 June 2018

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.