



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mrs J Knight

v

Flo's Friends

Heard at: Boston

On: 21 September 2018

Before:

Employment Judge K Ayre

Appearances

For the Claimant:

Mr Knight, husband

For the Respondent :

Did not attend and was not represented.

JUDGMENT

1. The claims were presented in time and the Tribunal has jurisdiction to hear them.
2. The claimant was employed by the respondent for more than two years and has sufficient service to pursue her claim of unfair dismissal.
3. No part of the claim currently before the Tribunal could have been brought as part of the previous proceedings (case number 2600196/2018). Accordingly the claim should not be struck out pursuant to Rule 37 of the Employment Tribunal Rules of Procedure on this ground.
4. The claimant was entitled to rely on the original Early Conciliation Certificate to pursue this claim. Accordingly the claim should not be struck out pursuant to Rule 37 of the Employment Tribunal Rules of Procedure on this ground.

Employment Judge Ayre

Date; 21 September 2018

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.