



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Wilkinson

Respondent: MJ Lonsdale Ltd

Heard at: Lincoln **On:** Thursday 6 September 2018

Before: Employment Judge Hutchinson (sitting alone)

Representation

Claimant: In person

Respondent: No appearance

JUDGMENT

The Employment Judge gave judgment as follows;

1. The Claimant was unfairly dismissed. The Respondent is ordered to pay compensation to the Claimant as follows;
Basic award £1,800.00
Compensatory award £500.00
Total award **£2,300.00**
The Recoupment Regulations do not apply
2. The Respondent has made an unauthorised deduction of the Claimant's wages and is ordered to pay to the Claimant the sum of **£914.84**
3. The Claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the Claimant in the sum of **£686.13**
4. The Respondent is ordered to pay costs to the Claimant in the sum of **£18.75**
5. The Respondent is ordered to pay to the Secretary of State a financial penalty in the sum **£1,650.00**

Employment Judge

Date 2 October 2018

JUDGMENT SENT TO THE PARTIES ON

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.