



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE MJ Downs (sitting alone)

BETWEEN:

Claimant

Jacek Pradzioch

AND

Respondent

Tesco Stores Ltd

ON: 21st August 2018

APPEARANCES:

For the Claimant: In person (with the benefit of an interpreter)

For the Respondent: Mr R Kohanzad

JUDGMENT

UPON considering the agreed bundle of evidence and submissions by both parties

AND UPON the Claimant conceding that there was no legal merit in his claim for breach of contract (concerning the bonus scheme) because he was not working on the applicable date

AND UPON the Claimant conceding he had been paid all his outstanding holiday pay (albeit late)

AND UPON the Respondent conceding that on review of the documents at Court it was apparent that there was a shortfall in the Claimant's February pay in the sum of £660 because of a miscalculation

AND UPON the Respondent conceding that there was a shortfall in the sick pay paid to the Claimant at the end of his employment amounting to £337.00

The judgment of the Tribunal is that:-

- (1) The claim for breach of contract is dismissed upon withdrawal
- (2) The claim for compensation arising from the working time regulations annual leave provisions is dismissed upon withdrawal
- (3) The claim for unlawful deduction of wages is well founded
- (4) The Respondent shall pay the Claimant £997.00

Employment Judge MJ Downs
Date: 21st August 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.