



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M G Bartlett

**Respondent:** Sparshatts of Botley Ltd

**Heard at:** Southampton      **On:** 10, 11, 12, 13 & 14  
September 2018

**Before:** Employment Judge Maxwell  
Mr P Bompas  
Mr R Spry-Shute

## Representation

Claimant: in person

Respondent: Mrs Crosfill, Counsel

# JUDGMENT

1. The claimant's claim of victimisation contrary to section 27 of the Equality Act 2010 is not well-founded and is dismissed.
2. The claimant's claim of harassment related to disability contrary to section 26 of the Equality Act 2010 is not well-founded and is dismissed.
3. The claimant's claim of a failure to make reasonable adjustments, pursuant to sections 20 and 21 of the Equality Act 2010 is not well-founded and is dismissed.
4. The claimant's claim of discrimination arising from disability contrary to section 15 of the Equality Act 2010 is not well-founded and is dismissed.

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Employment Judge Maxwell

Date: 14 September 2018

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JUDGMENT SENT TO THE PARTIES ON

11 October 2018

FOR THE SECRETARY TO THE TRIBUNALS