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# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B Nicholas  
**Respondent:** WM Morrisons Supermarket plc  
**Heard at:** East London Hearing Centre  
**On:** 29 August 2018  
**Before:** Employment Judge Prichard

## Representation

**Claimant:** In person  
**Respondent:** Miss I Ferber (counsel, instructed by Eversheds Sutherland LLP Cardiff)

# JUDGMENT

It is the judgment of the employment tribunal that:-

- (1) Under section 111 of the Employment Rights Act 1996 it was not reasonably practicable to have presented this claim earlier, by reason of the tribunal fee regime, and it was presented within a reasonable period thereafter and the tribunal therefore has jurisdiction to hear the case.
- (2) The claimant was fairly dismissed and therefore his claim for unfair dismissal fails and is dismissed.

Employment Judge Prichard

4 September 2018

