



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mrs V Greggain

and

Respondent

Mr Hamid Abdi of ALM Design Limited
(No response entered)

Reasons for the Judgment under rule 21 sent to the parties on 16 August 2018 and requested by the Respondent

Response

1. The Respondent failed to present a response to the claim and judgment was entered in favour of the Claimant under rule 21 of the Employment Tribunals rules of procedure.

Time Limit for Requesting Written Reasons

2. The judgment was sent to the parties on 16 August 2018. The request for written reasons was received on 1 September 2018, after the expiry of the 14 day time limit in rule 62. On its own initiative the Tribunal extended the time limit under rule 5 in view of the very short delay involved.

Unauthorised Deduction from Wages – section 13 Employment Rights Act 1996

3. The Claimant was owed wages and was awarded £4,793.96 in compensation. This was the sum claimed by the Claimant in the ET1 claim form.

Unfair Dismissal – section 94 Employment Rights Act 1996

4. The Claimant was unfairly dismissed and was awarded £21,455.81 in compensation. This was the sum claimed by the Claimant in the ET1 claim form.

Total Award

5. The total award was **£26,249.77** and the Respondent was ordered to pay this sum to the Claimant.

Hearing

6. The hearing listed for 14 February 2019 was cancelled.

Employment Judge Vowles

19 September 2018

Sent to the parties on

15 October 2018..

.....
for the Tribunal Office