



THE EMPLOYMENT TRIBUNALS

Claimant **Ms J Rajput**

Respondent **Commerzbank AG**

HELD AT: **London Central**

ON: **3-4 October 2018**

EMPLOYMENT JUDGE: **Mr J Tayler**

Members: Mr G Harker
Mr S Soskin

Appearances

For Claimant: **Ms E Banton, Counsel**

For Respondent: **Mr S Gorton, Queen's Counsel**

JUDGMENT

The unanimous Judgment of the Tribunal is that:

1. The Claimant is awarded £137,435.19 gross for loss of earnings.
2. The Claimant is awarded £10,684.19 gross interest on loss of earnings.
3. The Claimant is awarded £30,000 for injury to feelings.
4. The Claimant is awarded interest on injury to feelings in the sum of £7,600.00
5. The Tribunal recommends that the Respondent take positive action to mentor and train the Claimant to be in a position to seek promotion. Such positive action is to commence not less than three months from the date upon which the recommendation takes effect, and last not less than one year.
6. The total sum awarded to the Claimant is £185,719.38.

7. The Remedy Judgment is stayed until 18 October 2018.

EMPLOYMENT JUDGE TAYLER 4 OCTOBER 2018

JUDGMENT SENT TO THE PARTIES ON 5 October 2018