



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C Ikejiuba  
**Respondent:** Wm Morrison Supermarkets Plc

## AT A HEARING

**Heard at:** Leeds                      **On:** 4<sup>th</sup> and 5<sup>th</sup> October 2018

**Before:** Employment Judge Lancaster  
**Members:** Mr D Wilks  
                  Mr G Corbett

### Representation

**Claimant:** Mr A McMillan, counsel  
**Respondent:** Mr N Singer, counsel

## JUDGMENT

1. Leave to amend to add any alleged detriment other than the withdrawal of the offer of employment (dismissal) having been refused, the complaint under section 45 Employment Rights Act 1996 is dismissed because the Tribunal has no jurisdiction to hear it as a detriment claim.
2. The complaint of automatically unfair dismissal under section 101 (3) of the Employment Rights Act 1996 is dismissed.
3. The Complaint of breach of contract succeeds and the Respondent is ordered to pay damages to the Claimant in the agreed sum of £718.38
4. Written Reasons for this decision having been requested by the Claimant will be provided in due course.

EMPLOYMENT JUDGE LANCASTER

DATE 5<sup>th</sup> October 2018

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Case: 1805111/2018