



EMPLOYMENT TRIBUNALS

Claimant

MRS D BARRATT PLOWS

Respondent

**THE CERAMIC TILE
WAREHOUSE LIMITED**

Heard at: CARDIFF

On: 28th September 2018

Before:

Employment Judge A FRAZER (sitting alone)

Representation:

Claimant

In person

Respondent

Mr D Lewis (Solicitor)

JUDGMENT

The Judgment of the Tribunal is as follows:

1. The correct name of the Respondent is The Ceramic Tile Warehouse Limited.
2. The Claimant was never an employee of the Respondent for the purposes of the Employment Rights Act 1996 but was instead engaged by the company on a self-employed basis.
3. It follows that the claims for unfair dismissal and notice pay are dismissed.
4. There is no order for costs.

Employment Judge A Frazer
Dated: 2nd October 2018

JUDGMENT SENT TO THE PARTIES ON

.....6 October 2018.....

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.