



EMPLOYMENT TRIBUNALS

Claimant

Miss A Shaw

v

Respondent

Lumi Health and Body Bar Ltd

HELD AT: Manchester on 2 October 2018

BEFORE: Employment Judge Warren

Representation

Claimant: in person

Respondent: did not attend

JUDGMENT

The judgment of the Tribunal is that:

1. In breach of section 13 (1) Employment Rights Act 1996 the respondent made an unlawful deduction from the claimant's wages in the sum of two hundred and forty pounds (£240.00) (gross) in the period 14 December 2017 to 14 January 2018.
2. In breach of section 13 (1) Employment Rights Act 1996 the respondent made an unlawful deduction from the claimant's wages in the sum of four hundred and thirty five pounds (£435.00) (gross) for the week that she had worked 'in hand'.
3. The respondent is thus ordered to pay to the claimant the sum of six hundred and seventy five pounds (£675) in unlawfully deducted wages.
4. At the date of termination of her contract the claimant had accrued two hundred and thirteen hours of untaken and unpaid annual leave. The respondent is ordered to pay her compensation in the sum of two thousand one hundred and thirty pounds (£2130).

Case No. 2410401/2018

5. In breach of section 1 of the Employment Rights Act 1996, the respondent failed, within 28 days of commencement of employment, to provide the claimant with written particulars of her employment and is ordered to pay her two week's pay in the sum of eight hundred and seventy pounds (£870)
6. In total and in summary, the respondent is ordered to pay to the claimant the sum of three thousand six hundred and seventy five pounds (£3675)

Employment Judge Warren

Date 2 October 2018

JUDGMENT SENT TO THE PARTIES ON

3 October 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): **2410401/2018**

Name of **Miss A Shaw** v **Lumi Health And Body**
case(s): **Bar Ltd**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

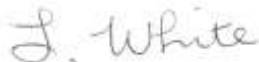
The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **3 October 2018**

"the calculation day" is: **4 October 2018**

"the stipulated rate of interest" is: **8%**



MRS L WHITE
For the Employment Tribunal Office

