



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Vano  
**Respondent:** New Adventure Travel Group Ltd t/a NAT Group  
**Heard at:** Cardiff **On:** 27 September 2018  
**Before:** Employment Judge Beard  
**Representation:**  
Claimant: In Person  
Respondent: Mr Davies (HR)

## JUDGEMENT

1. The claimant's claim of discrimination on the grounds of gender reassignment is dismissed on withdrawal by the claimant.
2. The claimant's claim of unfair dismissal is dismissed on the grounds that the tribunal has no jurisdiction hear the claim as the claimant has less than two years continuous employment with the respondent.

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Employment Judge Beard  
Dated: 27 September 2018

ORDER SENT TO THE PARTIES ON

.....6 October 2018.....

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FOR THE SECRETARY TO EMPLOYMENT TRIBUNALS