

## **EMPLOYMENT TRIBUNALS**

Claimant:	Ms E Golley
Respondent:	Lifecare Qualifications Limited
Heard at:	East London Hearing Centre
On:	24 September 2018
Before:	Employment Judge Jones
Representation	
Claimant:	In person
Respondent:	Did not attend and no representation

## JUDGMENT

The judgment of the Tribunal is that:-

- 1. It was not reasonably practicable for the Claimant to have filed her ET1 claim within the time limit set out in section 23 of the Employment Rights Act 1996 but it was brought within a reasonable time thereafter.
- 2. The Respondent has made an unauthorised deduction from the Claimant's wages.
- 3. The Claimant is due a remedy.
- 4. The Respondent is ordered to pay the Claimant the following:

Holiday pay	£1,482.00
3 days on call	£ 183.03
8 days pay	£ 833.00
Less the amount paid on 11 May	£1,024.01

Total

## £1,474.02

5. The Respondent is to pay the Claimant the total sum of £1,474.02 as her total remedy.

Employment Judge Jones

10 October 2018