

## **EMPLOYMENT TRIBUNALS**

Claimant: Mr L Cowley

Respondent: Warren's Warehousing & Distribution (Midlands) Ltd

Heard at: Manchester On: 1 June 2018

**Before:** Employment Judge Franey

(sitting alone)

**REPRESENTATION:** 

Claimant: Mr J Halson, Solicitor

**Respondent:** Mr P Mellish, Transport Manager

## **JUDGMENT**

The claimant had been continuously employed for a period of more than two years at the effective date of termination and therefore has the right to bring his unfair dismissal complaint under section 108 Employment Rights Act 1996.

Employment Judge Franey

5 June 2018

JUDGMENT SENT TO THE PARTIES ON

15 June 2018

FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.