



EMPLOYMENT TRIBUNALS

Claimant: Mr L Price

Respondent: Northern Security National Ltd

Heard at: Manchester

On: 23 May 2018

Before: Employment Judge Porter

Representation

Claimant: Miss A Smith, counsel

Respondent: Mr M Mensah, counsel

JUDGMENT

1. The claim of breach of contract was presented out of time. It was reasonably practicable to present the claim in time. The tribunal has no jurisdiction to hear this part of the claim, which is hereby dismissed.
2. The claim of unlawful deduction from wages, including a claim of failure to pay the correct entitlement to holiday pay, was presented out of time. It was not reasonably practicable to present the claim in time. The tribunal has jurisdiction to hear this part of the claim.
3. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay to the claimant the gross sum of £807.33.
4. The respondent has failed to pay the claimant's correct holiday entitlement and is ordered to pay to the claimant the gross sum of £1,032.04.

Employment Judge Porter

Date: 25 May 2018

JUDGMENT SENT TO THE PARTIES ON

13 June 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2403179/2018

Name of case(s): Mr L Price v Northern Security National Ltd

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 13 June 2018

"the calculation day" is: **14 June 2018**

"the stipulated rate of interest" is: 8%

MRS L WHITE
For the Employment Tribunal Office