



EMPLOYMENT TRIBUNALS

Claimant: Mr P Kirwan

Respondent: QED Scaffolding

Heard at: Manchester **On:** 14, 15 and 16 August 2018

Before: Employment Judge Whittaker
Mr G Skilling
Mrs C A Titherington

REPRESENTATION:

Claimant: Miss S Ball

Respondent: Mr Lassey, Counsel

JUDGMENT

The judgment of the Tribunal is that the two claims of direct discrimination and the three claims of harassment brought by the claimant against the respondent are dismissed.

Employment Judge Whittaker

Date: 17 August 2018

JUDGMENT SENT TO THE PARTIES ON

21 August 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.