



VCD

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Mr R Pound

AND

Kerry Ingredients (UK) Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham

ON 24 & 25 September 2018

EMPLOYMENT JUDGE VC Dean

**MEMBERS Mr KW Hutchinson
Mr A Moosa**

Representation

For the Claimant: in person

For the Respondent: Miss K Hosking, of counsel

JUDGMENT

The judgment of the Tribunal is that:

- 1 The claimant was not unfairly dismissed by the respondent
- 2 The claimant was not subject to unlawful discrimination because of the protected characteristic of a disability.
- 3 The claimant's complaints are dismissed.

Employment Judge Dean
25 September 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.