



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Coelho

**Respondent:** Colchester Hospital University NHS Foundation Trust  
(now East Suffolk and North Essex NHS Foundation Trust)

## JUDGMENT

1. The Respondent shall pay to the Claimant a basic award in the sum of £14,670 calculated in accordance with s.119 of the Employment Rights Act 1996.
2. The Respondent shall pay to the Claimant a compensatory award in the sum of £13,256.64 calculated in accordance with s.123 of the Employment Rights Act 1996.
3. The Respondent shall pay to the Claimant the sum of £450 in respect of his loss of statutory rights.
4. Any remedy hearing listed by the Tribunal can be vacated.

Employment Judge Russell

24 August 2018

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.