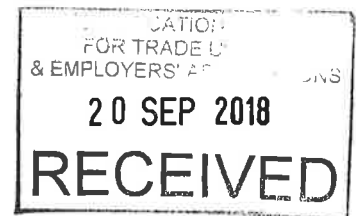


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FORM AR21



Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	United Voices of the World
Year ended:	31 December 2017
List no:	816T
Head or Main Office:	8th Floor, Hannibal House Elephant & Castle SE1 6TE, London
Website address (if available)	www.uvwunion.org.uk
Has the address changed during the year to which the return relates?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> (Click the appropriate box)
General Secretary:	Petros Elia
Telephone Number:	07775 697 605
Contact name for queries regarding	Daniel Stone
Telephone Number:	07775 697 605
E-mail:	daniel@uvwunion.org.uk / treasurer@uvwunion.org.uk

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN.

Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 0330 109 3602

The address to which returns and other documents should be sent are:

For Unions based in England and Wales:

Certification Office for Trade Unions and Employers' Associations
Lower Ground Floor, Fleetbank House, 2-6 Salisbury Square, London EC4Y 8JX

For Unions based in Scotland:

Certification Office for Trade Unions and Employers' Associations
Melrose House, 69a George Street, Edinburgh EH2 2JG

(Revised November 2017)

**EXECUTIVE MEMBERS
AT 31 DECEMBER 2017**

PETROS ELIA

PERCY YUNGANINA

DANIEL STONE

GENERAL SECRETARY

PRESIDENT

TREASURER

RETURN OF MEMBERS

(see notes 10 and 11)

	NUMBER OF MEMBERS AT THE END OF THE YEAR				
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS
MALE	356				356
FEMALE	463				463
TOTAL	819				819

Number of members at end of year contributing to the General Fund

819

Number of members included in totals box 'A' above for whom no home or authorised address is held:

OFFICERS IN POST

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each person's office.

RETURN OF CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date
NA – there was no change			

State whether the union is:

a. A branch of another trade union?

Yes

No

If yes, state the name of that other union:

b. A federation of trade unions?

Yes

No

If yes, state the number of affiliated unions:

and names:

GENERAL FUND

(see notes 13 to 18)

	£	£
INCOME		
From Members: Contributions and Subscriptions	57,507	
From Members: Other income from members (specify)		
Total other income from members		57,507
Total of all income from members		
Investment income (as at page 12)		
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)	15,874	
Total of other income (as at page 4)		15,874
		TOTAL INCOME
		73,381
EXPENDITURE		
Benefits to members (as at page 5)	56,596	
Administrative expenses (as at page 10)	16,706	
Federation and other bodies (specify)		
Total expenditure Federation and other bodies		73,302
Taxation		
		TOTAL EXPENDITURE
		73,302
Surplus (deficit) for year		79
Amount of general fund at beginning of year		17,803
Amount of general fund at end of year		17,882

ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies		
TOTAL FEDERATION AND OTHER BODIES		
Other income Donations	15,874	
TOTAL OTHER INCOME		15,874
TOTAL OF ALL OTHER INCOME		15,874

ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation – Employment Related Issues		brought forward	
		Education and Training services	
Representation – Non Employment Related Issues		Negotiated Discount Services	
Communications		Salary Costs	
		Staff costs	48,099
Advisory Services		Other Benefits and Grants (specify)	
		Strike pay	8,497
Dispute Benefits			
Other Cash Payments			
carried forward		Total (should agree with figure in General Fund)	56,596

(See notes 24 and 25)

FUND 2		Fund Account	
Name:		£	£
Income	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		

FUND 3		Fund Account	
Name:		£	£
Income	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		

(See notes 24 and 25)

FUND 6		Fund Account	
Name:		£	£
Income	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		

FUND 7		Fund Account	
Name:		£	£
Income	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		

(see notes 26 to 31)

POLITICAL FUND ACCOUNT 1		To be completed by trade unions which maintain their own fund	
		£	£
Income	Members contributions and levies		
	Investment income (as at page 12)		
	Other income (specify)		
		Total other income as specified	
		Total income	
Expenditure	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		
	Administration expenses in connection with political objects (specify)		
	Non-political expenditure		
			Total expenditure
		Surplus (deficit) for year	
		Amount of political fund at beginning of year	
		Amount of political fund at the end of year (as Balance Sheet)	
		Number of members at end of year contributing to the political fund	
		Number of members at end of the year not contributing to the political fund	
		Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund	

POLITICAL FUND ACCOUNT 2		To be completed by trade unions which act as components of a central trade union	
		£	£
Income	Contributions and levies collected from members on behalf of central political fund		
	Funds received back from central political fund		
	Other income (specify)		
		Total other income as specified	
		Total income	
Expenditure	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		
	Administration expenses in connection with political objects (specify)		
	Non-political expenditure		
			Total expenditure
		Surplus (deficit) for year	
		Amount held on behalf of trade union political fund at beginning of year	
		Amount remitted to central political fund	
		Amount held on behalf of central political fund at end of year	
		Number of members at end of year contributing to the political fund	
		Number of members at end of the year not contributing to the political fund	
		Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund	

ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

		£
Administrative Expenses		
Remuneration and expenses of staff		
Salaries and Wages included in above	£	
Auditors' fees		600
Legal and Professional fees		4,436
Occupancy costs		3,750
Stationery, printing, postage, telephone, etc.		3,358
Expenses of Executive Committee (Head Office)		
Expenses of conferences		
Other administrative expenses (specify)		
Sundry		4,562
Other Outgoings		
Interest payable:		
Bank loans (including overdrafts)		
Mortgages		
Other loans		
Depreciation		
Taxation		
Outgoings on land and buildings (specify)		
Other outgoings (specify)		
Total		16,706
Charged to:	General Fund (Page 3)	16,706
	Fund (Account)	
	Fund (Account)	
	Fund (Account)	
	Fund (Account)	
Total		16,706

ANALYSIS OF INVESTMENT INCOME

(see notes 45 and 46)

	Political Fund £		Other Fund(s) £
Rent from land and buildings			
Dividends (gross) from:			
Equities (e.g. shares)			
Interest (gross) from:			
Government securities (Gilts)			
Mortgages			
Local Authority Bonds			
Bank and Building Societies			
Other investment income (specify)			
		Total investment income	
		Credited to:	
		General Fund (Page 3)	
		Fund (Account)	
		Fund (Account)	
		Fund (Account)	
		Fund (Account)	
		Fund (Account)	
		Political Fund	
		Total Investment Income	

BALANCE SHEET as at

31 December 2017

see notes 47 to 50)

Previous Year		£	£
	Fixed Assets (at page 14)		
	Investments (as per analysis on page 15)		
	Quoted (Market value £)		
	Unquoted		
	Total Investments		
	Other Assets		
	Loans to other trade unions		
	Sundry debtors		
18,163	Cash at bank and in hand	22,111	
	Income tax to be recovered		
	Stocks of goods		
	Others (specify)		
18,163	Total of other assets		22,111
18,163	TOTAL ASSETS		22,111
	Fund (Account)		
	Fund (Account)		
	Fund (Account)		
	Superannuation Fund (Account)		
	Political Fund (Account)		
	Revaluation Reserve		
	LIABILITIES		
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions		
	Loans: Other		
	Bank overdraft		
	Tax payable		
360	Sundry creditors		4,229
	Accrued expenses		
	Provisions		
	Other liabilities		
360	TOTAL LIABILITIES		4,229
17,803	TOTAL ASSETS		17,882

FIXED ASSETS ACCOUNT

(see notes 51 to 55)

	Land and Buildings		Furniture and Equipment £	Motor Vehicles £	Not used for union business £	Total £
	Freehold old £	Leasehold £				
Cost or Valuation						
At start of year						
Additions						
Disposals						
Revaluation/Transfers						
At end of year						
Accumulated Depreciation						
At start of year						
Charges for year						
Disposals						
Revaluation/Transfers						
At end of year						
Net book value at end of year						
Net book value at end of previous year						

ANALYSIS OF INVESTMENTS

(see notes 56 and 57)

QUOTED	All Funds Except Political Funds £	Political Fund £
Equities (e.g. Shares)		
Government Securities (Gilts)		
Other quoted securities (to be specified)		
TOTAL QUOTED (as Balance Sheet)		
Market Value of Quoted Investment		
UNQUOTED Equities		
Government Securities (Gilts)		
Mortgages		
Bank and Building Societies		
Other unquoted investments (to be specified)		
TOTAL UNQUOTED (as Balance Sheet)		
Market Value of Unquoted Investments		

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS)

(see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
If YES name the relevant companies:			
COMPANY NAME	COMPANY REGISTRATION NUMBER (if not registered in England & Wales, state where registered)		
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
COMPANY NAME	NAMES OF SHAREHOLDERS		

SUMMARY SHEET

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME	57,507	0	57,507
From Members			
From Investments			
Other Income (including increases by revaluation of assets)	15,874		15,874
Total Income	73,381		73,381
EXPENDITURE (including decreases by revaluation of			
Total Expenditure	73,302		73,302
Funds at beginning of year (including reserves)	17,803		17,803
Funds at end of year (including reserves)	17,882		17,882
ASSETS			
Fixed Assets			
Investment Assets			
Other Assets			22,111
Total Assets			22,111
LIABILITIES			
Total Liabilities			4,229
NET ASSETS (Total Assets less Total Liabilities)			17,882

NOTES TO THE ACCOUNTS

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

See attached accounts.

ACCOUNTING POLICIES


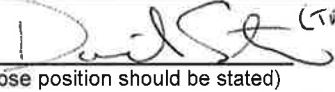
(see notes 74 and 75)

See attached accounts

SIGNATURES TO THE ANNUAL RETURN

(see notes 76 and 77)

including the accounts and balance sheet contained in the return.

Secretary's Signature: <u></u> Name: <u>SHIRI SHALMY</u> Date: <u>11/9/2018</u>	Chairman's Signature: <u> (TREASURER)</u> (or other official whose position should be stated) Name: <u>DANIEL STONE</u> Date: <u>11/9/2018</u>
--	--

CHECK LIST

(see notes 78 to 80)

(please tick as appropriate)

IS THE RETURN OF OFFICERS ATTACHED? (see Page 2 and Note 12)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 2 and Note 12)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
HAS THE RETURN BEEN SIGNED? (see Pages 19 and 21 and Notes 76 and 77)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
HAS THE AUDITOR'S REPORT BEEN COMPLETED? (see Pages 20 and 21 and Notes 2 and 77)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
IS A RULE BOOK ENCLOSED? (see Notes 8 and 78)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
A MEMBER'S STATEMENT IS: (see Note 80)	ENCLOSED	<input type="checkbox"/>	TO FOLLOW	<input checked="" type="checkbox"/>
HAS THE SUMMARY SHEET BEEN COMPLETED (see Page 17 and Notes 7 and 59)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
IS A MEMBERSHIP AUDIT CERTIFICATE PROVIDED (See Pages 23 and 24 and Notes 88 to 94)	YES	<input type="checkbox"/>	NO	<input checked="" type="checkbox"/>

AUDITOR'S REPORT

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

THE CHECKLIST BELOW IS FOR GUIDANCE. A REPORT IS STILL REQUIRED EITHER SET OUT OVERLEAF OR BY WAY OF AN ATTACHED AUDITOR'S REPORT THAT COVERS THE ABOVE 1992 ACT REQUIREMENTS.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate?
(See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

YES/

If "No" please explain below.

2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
- (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
 - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
 - (c) whether the accounts to which the report relates agree with the accounting records?
- (See section 36(3) of the 1992 Act, set out in note 83)

YES/

If "No" please explain below.

3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
- (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
 - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.
- (See section 36(4) of the 1992 Act set out in rule 83)

YES/

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document.
(See note 85)

AUDITOR'S REPORT (section one)

See attached accounts

Signature(s) of auditor or auditors:

P M Nellemose

Name(s):

Averillo & Associates

Profession(s) or Calling(s):

Chartered Accountants &
Statutory Auditors

Address(es):

16 South End
Croydon
Surrey
CR0 1DN

Date:

11/09/2018

Contact name and telephone number:

P Nellemose 0208 686
6366

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

MEMBERSHIP AUDIT CERTIFICATE

(see notes 88 to 94)

made in accordance with section 24ZD of the
Trade Union and Labour Relations (Consolidation) Act 1992.

At the end of the reporting period preceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

NO

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21.

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21.

MEMBERSHIP AUDIT CERTIFICATE SECTION ONE

*For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to
appoint an independent assurer*

1. In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

YES/NO

2. In the opinion of the assurer has he/she obtained the information and explanations necessary for the performance of his/her functions?

YES/NO

If the answer to **either** questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) **send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.**

MEMBERSHIP AUDIT CERTIFICATE (continued)

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Signature of assurer	
Name	
Address	
Date	
Contact name and telephone number	

MEMBERSHIP AUDIT CERTIFICATE

SECTION TWO

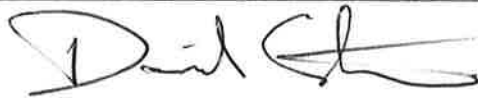
For a trade union with no more than 10,000 members at the end of the reporting period preceding the one to which this audit relates.

To the best of your knowledge and belief has the trade union during this reporting period complied with its duty to compile and maintain a register of the names and addresses of its members and secured, so far as is reasonably practicable, that the entries in the register are accurate and up-to-date?

YES

If "NO" Please explain below:

Signature



Name

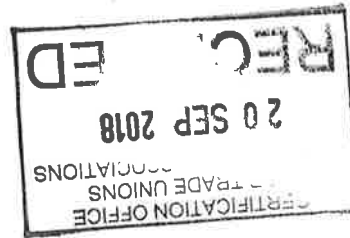
Daniel Stone

Office held

Treasurer

Date

11/09/18



**REPORT OF THE EXECUTIVE COMMITTEE AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017
FOR
UNITED VOICES OF THE WORLD**

UNITED VOICES OF THE WORLD

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

	Page
Trade Union Information	1
Report of the Executive Committee	2
Report of the Independent Auditors	3
General Fund	4
Balance Sheet	5
Notes to the Financial Statements	6
Detailed Profit and Loss Account	7

UNITED VOICES OF THE WORLD

**TRADE UNION INFORMATION
FOR THE YEAR ENDED 31 DECEMBER 2017**

EXECUTIVE COMMITTEE:

P Elia
P Yunganina
D Stone

REGISTERED OFFICE:

8th Floor Hannibal House
Elephant & Castle
London
SE1 6TE

LIST NUMBER:

816T

AUDITORS:

Averillo & Associates
Chartered Accountants
and Registered Auditors
16 South End
Croydon
Surrey
CRO 1DN

UNITED VOICES OF THE WORLD

**REPORT OF THE EXECUTIVE COMMITTEE
FOR THE YEAR ENDED 31 DECEMBER 2017**

The Executive Committee present their report with the financial statements of the union for the year ended 31 December 2017.

EXECUTIVE COMMITTEE

The Executive Committee shown below have held office during the whole of the period from 1 January 2017 to the date of this report.

P Elia
P Yunganina
D Stone

STATEMENT OF EXECUTIVE COMMITTEE' RESPONSIBILITIES

The Executive Committee are responsible for preparing the Report of the Executive Committee and the financial statements in accordance with applicable law and regulations.

The Trade Union and Labour Relations (Consolidation) Act 1992 requires the Executive Committee to prepare financial statements for each financial year. Under that law the Executive Committee have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under Trade Union law the Executive Committee must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Union and of the profit or loss of the Union for that period. In preparing these financial statements, the Executive Committee are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;

The Executive Committee are responsible for keeping adequate accounting records that are sufficient to show and explain the Union's transactions and disclose with reasonable accuracy at any time the financial position of the Union and enable them to ensure that the financial statements comply with the Trade Union and Labour Relations (Consolidation) Act 1992. They are also responsible for safeguarding the assets of the Union and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the Executive Committee are aware, there is no relevant audit information of which the Union's auditors are unaware, and each member has taken all the steps that he ought to have taken as a member in order to make himself aware of any relevant audit information and to establish that the Union's auditors are aware of that information.

ON BEHALF OF THE EXECUTIVE COMMITTEE:



D Stone - Treasurer

11 September 2018

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
UNITED VOICES OF THE WORLD**

We have audited the financial statements for the year ended 31 December 2017 which comprise the General Fund, the balance sheet, and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the members as a body. Our audit work has been undertaken so that we might state to the members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Trade Union and the members as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF THE EXECUTIVE COMMITTEE AND THE AUDITORS

As explained more fully in the Statement of Executive Committee Responsibilities set out on page 2, the Executive Committee is responsible for the preparation of the financial statements and the Annual Return and for being satisfied that they give a true and fair view. Our responsibility is to audit and to express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Audit Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENT

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Union's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Executive Committee; and the overall presentation of the financial statements.

OPINION ON FINANCIAL STATEMENTS

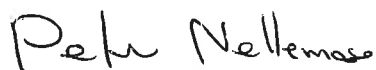
In our opinion the financial statements

- give a true and fair view of the state of the union's affairs as at 31 December 2017 and of its surplus then ended;
- have been properly prepared in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Trade Union and Labour Relations (Consolidated) Act 1992 requires us to report to you if, in our opinion:

- proper accounting records have not been kept in accordance with the requirements of the legislation; or
- a satisfactory system of control over its transaction have not been maintained by the union in accordance with the requirements of the legislation: or
- the financial statements are not in agreement with the accounting records; or
- we have not obtained all the information and explanations necessary for the purpose of our audit.



Peter Nellemose (Senior Statutory Auditor)
for and on behalf of Averillo & Associates
Chartered Accountants
and Registered Auditors
16 South End
Croydon
Surrey
CR0 1DN

11 September 2018

UNITED VOICES OF THE WORLD

GENERAL FUND
FOR THE YEAR ENDED 31 DECEMBER 2017

	Notes	2017 £	2016 £
REVENUE		73,381	43,587
Administrative expenses		<u>(73,302)</u>	<u>(29,010)</u>
OPERATING PROFIT and PROFIT BEFORE TAXATION		79	14,577
Tax on profit	3	<u>-</u>	<u>-</u>
PROFIT FOR THE FINANCIAL YEAR		<u>79</u>	<u>14,577</u>

The notes form part of these financial statements

UNITED VOICES OF THE WORLD (REGISTERED NUMBER: 816T)

BALANCE SHEET
31 DECEMBER 2017

	Notes	2017 £	2016 £
CURRENT ASSETS			
Cash at bank		22,111	18,163
CREDITORS			
Amounts falling due within one year	4	<u>4,229</u>	<u>360</u>
NET CURRENT ASSETS		<u>17,882</u>	<u>17,803</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>17,882</u>	<u>17,803</u>
RESERVES			
General Fund	5	<u>17,882</u>	<u>17,803</u>
		<u>17,882</u>	<u>17,803</u>

The financial statements were approved by the Executive Committee on 11 September 2018 and were signed on its behalf by:



D Stone - Treasurer

UNITED VOICES OF THE WORLD

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

These financial statements have been prepared in accordance with the provisions of Section 1A "Small Entities" of Financial Reporting Standard 102. The financial statements have been prepared under the historical cost convention.

Income

Income consists of members subscriptions and income from events.

2. OPERATING PROFIT

The operating profit is stated after charging:

	2017	2016
	£	£
Auditors' remuneration	<u>600</u>	<u>360</u>

3. TAXATION

The Union is exempt from tax.

4. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2017	2016
	£	£
Trade creditors	3,629	-
Accrued expenses	<u>600</u>	<u>360</u>
	<u>4,229</u>	<u>360</u>

5. RESERVES

	General Fund
	£
At 1 January 2017	17,803
Profit for the year	<u>79</u>
At 31 December 2017	<u>17,882</u>

6. RELATED PARTY DISCLOSURES

Consultancy fees of £20,843 (2016: £10,745) were paid to Mr P Elia in the normal course of business.

UNITED VOICES OF THE WORLD

DETAILED PROFIT AND LOSS ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2017

	2017		2016	
	£	£	£	£
Turnover				
Members subscriptions	57,507		27,114	
Donations	<u>15,874</u>		<u>16,473</u>	
		73,381		43,587
Expenditure				
Rent	3,750		168	
Staff	48,099		9,675	
Post, stationery and telephone	3,358		1,267	
Travelling	477		706	
Protest	711		635	
Strike pay	8,497		3,580	
Website	183		132	
Sundry expenses	2,834		500	
Bank charges	357		537	
Legal fees	4,436		11,450	
Auditors' remuneration	<u>600</u>		<u>360</u>	
		<u>73,302</u>		<u>29,010</u>
NET PROFIT		<u>79</u>		<u>14,577</u>

This page does not form part of the statutory financial statements

Constitution of United Voices of the World:

We, the members of United Voices of the World, hereby promulgate this constitution in order to promote our moral, social and economic well-being; protect and uphold our individual and collective rights, as well as foster and regulate harmonious and progressive relations between workers and employers.

1. The name of the union shall be United Voices and hereinafter referred to as “the union”.
2. The aims of the union shall be to:
 - a) Protect and promote the interests of its members and redress member’s grievances.
 - b) To secure for the members proper conditions of service.
 - c) To prevent any reduction of wages, and to ensure that wages are standardised at a fair level.
 - d) To organise and unite the persons engaged in all sectors of the economy but specifically the low-paid, service sector.
 - e) To regulate relations between workers and employers.
 - f) To make efforts at settlements of disputes between workers and employers in an amicable manner in the interests of continuity of work.
 - g) To provide legal assistance to members in respect of matters of disputes, arising out of, or incidental to, their employment.
 - h) To render necessary help to the members during the period of any legally sanctioned strike brought about with the permission of the union.
 - i) Take any action that is lawful, which would help it to fulfil its aims.
 - j) Raise funds and receive contributions where appropriate to finance the work.
 - k) Publicise and promote the work of the union.
 - l) Organise meetings, training courses and events.
 - m) Work with similar groups and exchange information and advice with them.
3. Membership
 - a) Every member shall have the right to equal treatment and opportunity within the union without discrimination on grounds of gender, marital status, disability, sexual orientation, gender re-assignment, occupation, age, citizenship, race, language or religious and political beliefs and shall have the following rights as members:
 - b) Membership of the union shall be open to any worker willing to abide by the rules of the union.
 - c) Every member shall have one vote at general meetings concerning any proposed motion or election.

6. Accounts

- a) The Treasurer shall keep proper accounting records with respect to the union's transactions, assets and liabilities, and establish and maintain a satisfactory system of control of the union's accounting records, its cash holdings and all its receipts and remittances.
- b) The union's accounting record shall be kept available for inspection.
- c) A member of Union has a right to request access to any accounting records of the union which are available for inspection and relate to periods including a time when he was a member of the union. Arrangements will be made with the member to be allowed to inspect the records requested before the end of the period of twenty-eight days beginning with the day the request was made.
- d) The Union shall appoint an auditor in respect of an accounting period and shall not be removed from office except by resolution passed at a general meeting of its members or of delegates of its members.
- e) The auditor or auditors of the union shall make a report to the union on the accounts audited by him or her. The report shall state whether, in the opinion of the auditor or auditors, the accounts give a true and fair view of the matters to which they relate.

9. Annual General Meeting (AGM)

- a) The union shall hold an AGM at not more than 12 month intervals.
- b) Where possible members shall be notified personally, otherwise notice will be deemed served by publicly advertising the meetings giving at least 14 days' notice of the AGM.
- c) The AGM shall receive the annual report, financial report and audited statement of accounts. It will also elect 2 scrutineers to count the votes in elections held at the AGM, and vote on motions and nominations submitted by individual members.
- d) The AGM will need 10% of the union's membership present to be considered quorate.

10. Alteration of the Constitution

- a) Proposals for amendments to this constitution can be proposed and voted on at quorate AGM.