## **FORM AR27**

Trade Union and Labour Relations (Consolidation) Act 1992

## ANNUAL RETURN FOR AN EMPLOYERS' ASSOCIATION

| Name of Employers' Association:  | ANGUS & KINCARDINE MASTER PLUME  | BERS ASSOCIATION  |
|--|--|---|
| Year ended:  | 31 <sup>ST</sup> DECEMBER 2017   |   |
| List No:   | 5151E  | 10° (10° (10° (10° (10° (10° (10° (10° (                              |
| Head or Main Office:   | BELLEVUE HOUSE<br>22 HOPETOUN STREET<br>EDINBURGH<br>EH7 4GH   |   |
| Website address (if available)   |  |   |
| Has the address changed during the year to which the return relates?                                     | Yes No √ (Tick as appl   | ropriate)   |
| General Secretary:   | N/A  |   |
| Contact name for queries regarding the completion of this return:  | LAUREN SMITH   |   |
| Telephone Number:  | 0131 556 0600  |   |
| e-mail:  | lauren.smith@snipef.org  | P   |
| PLEASE FOLLOW THE GUIDANCE<br>Any difficulties or problems in the<br>Certification Office as below or by | NOTES IN THE COMPLETION OF THIS completion of this return should be directly telephone to: 0330 109 3602 | S RETURN.<br>rected to the  |
|  | other documents should be sent are:  | CERTIFICATION OFFICE<br>FOR TRADE UNIONS<br>& EMPLOYERS' ASSOCIATIONS |
| For Employers' Associations base<br>Certification Office for Trade Union                                 | d in England and Wales:<br>is and Employers' Associations  | 25 JUN 2018<br>RECEIVED   |

For Employers' Associations based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG

Lower Ground Floor, Fleetbank House, 2-6 Salisbury Square, London EC4Y 8JX

# ANNUAL RETURN FOR AN EMPLOYERS' ASSOCIATION ANGUS & KINCARDINE MASTER PLUMBERS' ASSOCIATION

OFFICERS IN POST AS AT 31ST DECEMBER 207

Officer:- Gary Coyle

Officer:-Brian Warrender

### **RETURN OF MEMBERS**

(see note 9)

|                  | NUMBER OF ME        | MBERS AT THE E    | END OF THE YEAR                                    | 41     |
|------------------|---------------------|-------------------|--|--------|
| Great<br>Britain | Northern<br>Ireland | Irish<br>Republic | Elsewhere Abroad<br>(including<br>Channel Islands) | TOTALS |
| 697              | 60                  | - A               | 1 1 1 N  | 757    |

### **OFFICERS IN POST**

(see note 10)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

## **CHANGE OF OFFICERS**

Please complete the following to record any changes of officers during the twelve months covered by this return.

| Title of Office                        | Name of Officer ceasing to hold office | Name of<br>Officer Appointed | Date of Change |
|--|--|------------------------------|----------------|
| Secretary                              | PAUL ROBERTS                           | N/A                          | 30/09/2017     |
| Y                                      | #* #* #* #*                            | V 1                          | *              |
|  |  |                              |                |
|  | - Y                                    |                              |                |
| ************************************** | 2 -                                    | ¥ 2                          | A              |
|  |  |                              |                |
|  | 1 s                                    |                              | × .            |

## REVENUE ACCOUNT/GENERAL FUND (see notes 11 to 16)

| Previous<br>Year  | 3                    |  | £                 | £        |
|-------------------|----------------------|--|-------------------|----------|
| rear              | INCOME               |  |                   |          |
| 1,349             | From Members         | Subscriptions, levies, etc   | 1,499             |          |
| 0<br>0<br>0       | Investment income    | Interest and dividends (gross) Bank interest (gross) Other (specify)               | 0<br>0<br>0       |          |
|                   | 341                  | 5  | 6                 |          |
| a 2               | 5.5.5                |  |                   | 1,499    |
| 0 0               | Other income         | Rents received Insurance commission Consultancy fees                               | 0 0               |          |
| (330)             |                      | Publications/Seminars Miscellaneous receipts (specify) (Deficit)/Surplus on Dinner | 0 0               |          |
|                   |                      |  |                   | (        |
| 1,019             |                      | TOTAL INCOME   | 7 4 1             | 1,499    |
|                   | EXPENDITURE          |  | -                 |          |
|                   | Administrative expen |  |                   |          |
| 0                 |                      | Remuneration and expenses of staff Occupancy costs                                 | 0                 |          |
| 95                |                      | Printing, Stationery, Post   | 3                 |          |
| 0                 |                      | Telephones   | 0                 |          |
| 0                 |                      | Legal and Professional fees  | 0                 |          |
| 0<br>1,327        |                      | Miscellaneous (specify)<br>Secretarial Fee   | 996               | -        |
|                   |                      |  |                   | 999      |
|                   | 011                  |  |                   |          |
| 69<br>0<br>0      | Other charges        | Bank charges Depreciation Sums written off Affiliation fees                        | 85<br>0<br>0<br>0 |          |
| 668<br>263<br>298 |                      | Donations Conference and meeting fees President's Expenses                         | 200<br>213<br>0   |          |
| 54                |                      | Apprentice Prizes  | - 0               |          |
| 1,352<br>0        | Taxation             |  |                   | 498<br>0 |
| 2,774             |                      | TOTAL EXPENDITURE  |                   | 1,497    |
| (1,755)           | y                    | Surplus/Deficit for year   |                   | 2        |
| 2,308             | 9 2                  | Amount of fund at beginning of year  |                   | 553      |
| 553               |                      | Amount of fund at end of year  |                   |          |

## ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

| ACCOUNT 2                                 |                                      |                      | Fund<br>Account |
|---|--------------------------------------|----------------------|-----------------|
| Name of account:                          |                                      | £                    | £               |
| Income                                    |                                      |                      |                 |
| 12  | From members                         |                      |                 |
|   | Investment income                    |                      | T               |
| Er .                                      | Other income (specify)               |                      |                 |
| ,   |                                      |                      |                 |
|   |                                      | 1                    |                 |
|   | - 2                                  | T ( ) )              |                 |
|   |                                      | Total Income         |                 |
|   |                                      |                      |                 |
| - Anna and an anna anna anna anna anna an |                                      | ×                    |                 |
| Expenditure                               | Windows W. W.                        |                      |                 |
|   | Administrative expenses              | 1 1                  |                 |
| =   | Other expenditure (specify)          | 1 22                 |                 |
| *   | Y                                    |                      | -               |
| 'a *                                      |                                      |                      |                 |
| <u>*</u>                                  |                                      |                      |                 |
| 58  | _                                    |                      |                 |
|   |                                      | otal Expenditure     |                 |
| 3.7                                       | Surplus (D                           | eficit) for the year | . 30            |
| 15. **-                                   | Amount of fund at                    | beginning of year    | 4               |
| 8 1 71 4                                  | Amount of fund at the end of year (a | s Balance Sheet)     |                 |

| ACCOUNT 3        |   | ¥              | Fund<br>Account |
|------------------|---|----------------|-----------------|
| Name of account: |   | £              | £               |
| Income           | From members Investment income Other income (specify)           | + #            | ,               |
| 9                |   | Total Income   | e ja            |
| Expenditure      | Administrative expenses Other expenditure (specify)             |                | is a            |
| + < .            |   | Il Expenditure |                 |
|                  | Amount of fund at be<br>Amount of fund at the end of year (as E |                |                 |

#### ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

| ACCOUNT 4        |   |   | Fund<br>Account |
|------------------|---|---|-----------------|
| Name of account: | - 8   | £   | £               |
| Income           | From members Investment income Other income (specify) | 0)  |                 |
|                  |   | Total Income  |                 |
| Expenditure      | Administrative expenses Other expenditure (specify)   |   | × × ×           |
|                  |   | Total Expenditure irplus (Deficit) for the year fund at beginning of year | >               |

| ACCOUNT 5        | a D   |                        |                    | Fund<br>Account |
|------------------|---|------------------------|--------------------|-----------------|
| Name of account: |   |                        | £                  | £               |
| Income           | From members Investment income Other income (specify) | t al                   |                    |                 |
|                  |   | 4                      | Total Income       |                 |
| Expenditure      |   |                        |                    |                 |
| - +              | Administrative expenses Other expenditure (specify)   |                        | y                  |                 |
|                  |   | Tot                    | al Expenditure     |                 |
|                  |   |                        | icit) for the year |                 |
|                  |   | Amount of fund at be   | eginning of year   |                 |
|                  | Amount of fund a                                      | it the end of year (as | Balance Sheet)     |                 |

## ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

| ACCOUNT 6        |   |              |  | *              | Fund<br>Account |
|------------------|---|--------------|--|----------------|-----------------|
| Name of account: |   | 100          | ē  | æ £            | £               |
| Income           | From members<br>Investment income<br>Other income (specify) | 9 W.         | ÷.   | 2 20           | n B             |
|                  |   |              |  |                | # E             |
|                  |   |              |  | Total Income   |                 |
| Expenditure      | Administrative expense Other expenditure (spe               |              | *  |                |                 |
|                  |   |              |  |                |                 |
| - 2              |   | o.           |  | al Expenditure | Y               |
|                  | Amou  | nt of fund a | Surplus (Def<br>Amount of fund at be<br>at the end of year (as |                |                 |

| ACCOUNT 7                     | × .  |                   | Fund<br>Account |
|-------------------------------|--|-------------------|-----------------|
| Name of account:              |  | £                 | £               |
| Income                        | From members Investment income Other income (specify)        | io<br>Eni         | ** T =          |
|                               |  |                   |                 |
|                               | 192.   | Total Income      |                 |
| Expenditure                   | Administrative expenses                                      |                   | g : 41          |
| (t                            | Other expenditure (specify)                                  |                   |                 |
| 9 8                           |  | <u></u>           |                 |
|                               | Tota   | al Expenditure    |                 |
|                               | Surplus (Defi  | cit) for the year |                 |
| 65 IF 40<br>e <sub>0</sub> 41 | Amount of fund at be Amount of fund at the end of year (as E |                   | 9,              |

## BALANCE SHEET AS AT 31<sup>ST</sup> DECEMBER 2017 (see notes 19 and 20)

| Previous Year |                                    | - A                 | £           | £     |
|---------------|------------------------------------|---------------------|-------------|-------|
| 0             | Fixed Assets (as at page 11)       |                     | 0           |       |
|               |                                    | 2                   | ×           | 5     |
|               | Investments (as per analysis on pa | ige 13)             |             |       |
| 0             | Quoted (Market value £             | )                   | 0           | 31    |
| 0             | Unquoted                           |                     | 0           |       |
|               |                                    | _ *                 |             |       |
|               | Other Assets                       | Total Investments   |             |       |
| 240           | Sundry debtors                     | 162                 | 0           |       |
| 2,178         | Cash at bank and in hand           |                     | 1,559       |       |
| 0             | Stocks of goods                    |                     | - 0         | 2 4   |
| 0             | Others (specify)                   | *                   | 0           | · ·   |
|               | Carlotte (Gpeenly)                 | ÷                   | Ů           |       |
| 9 1           |                                    |                     |             |       |
| *)            |                                    | Total of other      |             | 1,559 |
| 30 ±0 €       | assets                             | Total of other      |             | 1,558 |
| 2,418         |                                    | тот                 | AL ASSETS   | 1,559 |
|               | - w                                |                     |             |       |
| 553           | m   ""                             | Fund (Account)      | 9           | 555   |
| 0             |                                    | Fund (Account)      |             | (     |
| 0             |                                    | Fund (Account)      |             | (     |
| - 0           |                                    | Revaluation Reserve |             | (     |
|               | Liabilities                        |                     |             |       |
| 0             | Loans                              |                     |             | C     |
| 0             | Bank overdraft                     |                     |             | C     |
| 0             | Tax payable                        |                     |             | G     |
| 1,865         | Sundry creditors                   | 2 30                |             | 1,004 |
| 0             | Accrued expenses                   |                     | ¥.)         |       |
| 0             | Provisions                         | · · ·               |             |       |
| 0             | Other liabilities                  |                     | F 61        |       |
|               |                                    | (40                 |             | 1.004 |
| 1,865         |                                    | TOTAL               | LIABILITIES | 1,004 |

## **FIXED ASSETS ACCOUNT**

(see note 21)

|   | Land &<br>Buildings | Fixtures & Fittings | Motor<br>Vehicles &<br>Equipment | Total    |
|---|---------------------|---------------------|----------------------------------|----------|
|   | £                   | £                   | £                                | £        |
| COST OR VALUATION                       | ×                   | = =                 | . 2                              |          |
| At start of period                      | h , <               |                     |                                  | 18       |
|   |                     |                     |                                  |          |
| 1                                       | -                   | ,                   | " 18.                            |          |
| Additions during period                 |                     |                     | 11.2                             | (* e) 20 |
|   | , e                 | = -                 | × .                              | - A.     |
| Loss: Disposals during paried           | = 0                 |                     |                                  |          |
| Less: Disposals during period           |                     | -                   | > 3                              |          |
|   |                     | - 8                 |                                  |          |
| Less: DEPRECIATION:                     | 3 A T               |                     |                                  |          |
| 7                                       |                     |                     | n 1                              |          |
|   |                     |                     |                                  |          |
| Total to end of period                  | N                   | - g -               | 2: 0                             |          |
|   |                     |                     |                                  |          |
|   |                     |                     | 54                               |          |
|   |                     |                     | - 11                             |          |
| BOOK AMOUNT at end of period            |                     |                     |                                  | ş        |
| A 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 |                     |                     |                                  |          |
|   |                     |                     | 4                                |          |
| Finalista                               |                     |                     | <u> </u>                         |          |
| Freehold                                |                     |                     |                                  |          |
|   | 2                   |                     | *                                |          |
|   |                     |                     |                                  |          |
| Leasehold (50 or more years             | 8 1                 |                     |                                  |          |
| unexpired)                              | ,                   | ×                   |                                  |          |
|   |                     |                     |                                  |          |
|   |                     |                     | - 1                              |          |
|   |                     |                     |                                  |          |
| Leasehold (less than 50 years           | 34                  |                     |                                  |          |
| unexpired)                              |                     | x !                 |                                  | 2 F      |
| *                                       |                     | 1,1                 | 1 1 2                            |          |
|   |                     |                     |                                  |          |
| AS DALANCE SUFFT                        |                     | - 1                 | L.                               |          |
| AS BALANCE SHEET                        | 1.                  |                     |                                  |          |

## **ANALYSIS OF INVESTMENTS**

(see note 22)

|          |  | Other<br>Funds<br>£ |
|----------|--|---------------------|
| QUOTED   | British Government & British Government Guaranteed Securities        |                     |
|          | British Municipal and County Securities                              |                     |
|          | Other quoted securities (to be specified)                            |                     |
|          | TOTAL OLIOTED (as Balance Obsert)                                    |                     |
|          | TOTAL QUOTED (as Balance Sheet)  *Market Value of Quoted Investments |                     |
|          | Walker Value of Quoted investments                                   |                     |
| UNQUOTED | British Government Securities  |                     |
| -        | British Municipal and County Securities                              |                     |
|          | Mortgages  |                     |
|          | Other unquoted securities (to be specified)                          | _                   |
|          | TOTAL QUOTED (as Balance Sheet)                                      |                     |
|          | *Market Value of Unquoted Investments                                |                     |
|          |  |                     |

<sup>\*</sup> Market value of investments to be stated where these are different from the figures quoted in the balance sheet

# ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS)

(see notes 23 to 25)

|  |                    |  | I <del>r</del> |      |
|--|--------------------|--|----------------|------|
| Does the association, or a controlling interest in any   | y limited company? | ne association, have a   | YES            | NO √ |
| If YES name the relevant o   | ompanies:          |  |                |      |
| COMPANY NAME   |                    | COMPANY REGISTRATION NUMBER (if not registered in England & Wales, state where registered) |                |      |
|  |                    |  |                |      |
|  |                    |  |                |      |
|  |                    |  |                |      |
| L. L   |                    | MPLOYERS' ASSOCIAT   | ΓIONS          |      |
| Are the shares which are association's name  |                    | ation registered in the  | YES            | NO   |
| If NO, please state the nam whom the shares controlled registered.                                     |                    |  | ā              |      |
| COMPANY NAME   |                    | NAMES OF SHAREHOLDERS  |                |      |
|  |                    | *  |                |      |
|  |                    |  |                |      |
|  |                    |  |                |      |
|  |                    |  |                |      |
|  |                    | EMPLOYERS ASSOCIA  | TIONS          |      |
| Are the shares which are on names of the association's   | s trustees?        | ation registered in the  | YES            | NO   |
| If NO, state the names of the persons in whom the shares controlled by the association are registered. |                    |  |                |      |
| COMPANY NAME   |                    | NAMES OF SHAREHOL  | _DERS          |      |
|  |                    |  |                |      |
|  |                    |  | v              |      |
|  |                    |  |                |      |

## **SUMMARY SHEET**

(see notes 26 to 35)

|   | All funds except<br>Political Funds<br>£ | Political<br>Funds<br>£ | Total<br>Funds<br>£ |  |
|---|--|-------------------------|---------------------|--|
| INCOME  |  |                         |                     |  |
| From Members  | 1,499                                    | 0                       | 1,499               |  |
| From Investments  | 0  | 0                       | 0                   |  |
| Other Income (including increases by revaluation of assets)       | 0  | О                       | 0                   |  |
| Total Income  | 1,499                                    | 0                       | 1,499               |  |
| <b>EXPENDITURE</b> (including decreases by revaluation of assets) | 1,497                                    | 0                       | 1,497               |  |
| Total Expenditure   | 1,497                                    | 0                       | 1,497               |  |
|   |  |                         |                     |  |
| Funds at beginning of year (including reserves)                   | 553                                      | 0                       | 553                 |  |
| Funds at end of year (including reserves)                         | 555                                      | 0                       | 555                 |  |
| ASSETS  |  | Î                       |                     |  |
| ASSETS  | F  |                         |                     |  |
|   | Fixed Assets                             |                         | 0                   |  |
|   | Investment Assets                        |                         | 0                   |  |
|   | Other Assets                             |                         | 1,559               |  |
|   |  | Total Assets            | 1,559               |  |
| LIABILITIES   |  | Total Liabilities       | 1,004               |  |
|   |  |                         |                     |  |
| NET ASSETS (Total Assets less Tot                                 | al Liabilities)                          |                         | 555                 |  |

## NOTES TO THE ACCOUNTS (see note 36)

All notes to the accounts must be entered on or attached to this part of the return.

|  |   | 1- |  |
|--|---|--|--|
|  |   |  |  |
|  | ¥ |  |  |
|  |   |  |  |
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|  |   |  |  |
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|  |   |  |  |
|  |   |  |  |
|  |   |  |  |

### **ACCOUNTING POLICIES**

(see notes 37 and 38)

|  | * |
|--|---|
|  |   |

## SIGNATURES TO THE ANNUAL RETURN

(see notes 39 and 40)

including the accounts and balance sheet contained in the return.

| Secretary's Signature:  Name:  9 Coyle | Signature: (or other official whose position should be stated)  Name: Bern Whose position should be stated) |
|--|---|
| Date:                                  | Date:   |

#### **CHECK LIST**

(see note 41)

(please tick as appropriate)

| IS THE RETURN OF OFFICERS ATTACHED? (see Page 3)                  | YES | 1 | NO |  |
|---|-----|---|----|--|
| HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 3) | YES | V | NO |  |
| HAS THE RETURN BEEN SIGNED? (see Note 38)                         | YES | 1 | NO |  |
| HAS THE AUDITOR'S REPORT BEEN COMPLETED (see Note 39)             | YES | 7 | NO |  |
| IS A RULE BOOK ENCLOSED? (see Note 40)                            | YES | V | NO |  |
| HAS THE SUMMARY SHEET BEEN COMPLETED (see Notes 6 and 25 to 34)   | YES | V | NO |  |

#### **AUDITOR'S REPORT**

(see notes 42 to 47)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

| 1, | In the opinion of the auditors or auditor do the accounts they have audited and which are contained in |
|----|--|
|    | this return give a true and fair view of the matters to which they relate?                             |
|    | (See section 36(1) and (2) of the 1992 Act and notes 43 and 44)  |

YES/

If "No" please explain below.

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
  - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
  - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
  - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 43)

YES/

If "No" please explain below.

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
  - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
  - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in note 43)

YES/

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR27 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document.

(See note 45)

## **AUDITOR'S REPORT** (continued)

| In our opinion the Accounts show a true and fair view of matters to which they relate as at 31 <sup>st</sup> December 2017. |  |  |  |  |
|---|--|--|--|--|
|   |  |  |  |  |
|   |  |  |  |  |
|   |  |  |  |  |
|   |  |  |  |  |
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| V   |  |  |  |  |
|   |  |  |  |  |
| no.   |  |  |  |  |
|   |  |  |  |  |
| α   |  |  |  |  |
| Cinnatus ( ) 6 III  |  |  |  |  |
| Signature(s) of auditor or auditors:  | when saith   | Aume Lun   |  |  |
| Name(s):  | Lauren Smith   | Amanda Sanderson   |  |  |
| Profession(s) or Calling(s):  |  |  |  |  |
| Address(es):  | Bellevue House<br>22 Hopetoun Street<br>Edinburgh<br>EH7 4GH | Bellevue House<br>22 Hopetoun Street<br>Edinburgh<br>EH7 4GH |  |  |
| Date:   | 22 June 2018   | 22 June 20,81  |  |  |
| Contact name and telephone number:  | 0131 556 0600  | 0131 556 0600  |  |  |

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany